

SOCIOLOGY OF WORK

Degree(s):	Management
Type:	Compulsory course unit
Curricular year/semester:	3rd year / 1st Semester
ECTS / hours per week:	6 ECTS / 3,5 Hours
Workload per Week:	1Theoretical/Practical X2Hours+1Theoretical/Practical x 1.5Hours
Teacher responsible:	Professor Sara Falcão Casaca

OBJECTIVES

- To develop an understanding and a critical perspective concerning the main socioeconomic changes related to a global and informational society.
- To deepen the knowledge concerning the new forms of work organization, the dominant processes of organisational restructuring, and the impact in terms of work conditions, employment and labour relations.

PROGRAM

1. Sociology of work and labour relations: an introduction

- 1.1. The sociological perspectives on work, employment and the workplace
- 1.2. Main concepts and research methods.

2. From industrial society to the information and knowledge society: trends in work and employment

- 2.1. Sociological perspectives on the implications of technological and economic changes for employment and work
- 2.2. Information and communication technologies and globalisation processes
- 2.3. Changes in occupational structure and the new international division of labour
- 2.4. From the Fordist labour relations to flexible forms of work and employment

3. New principles of work organisation

- 3.1. From the Taylorist/Fordist model of production to the emergence of new production and organisational models
- 3.2. New technologies: new skill contents and abilities
- 3.3. Employment flexibility and labour segmentation at the workplace

4. Socio-economic changes and new dynamics in industrial relations

- 4.1. The diversity of national industrial relations systems and forms of workers' representation at the workplace
- 4.2. Present challenges for trade unions
- 4.3. New forms of participation and negotiation

BIBLIOGRAPHY

Recommended Bibliography:

- Grint, K & Nixon D. (2015), The Sociology of Work, London: Polity Press, 4th Edition.